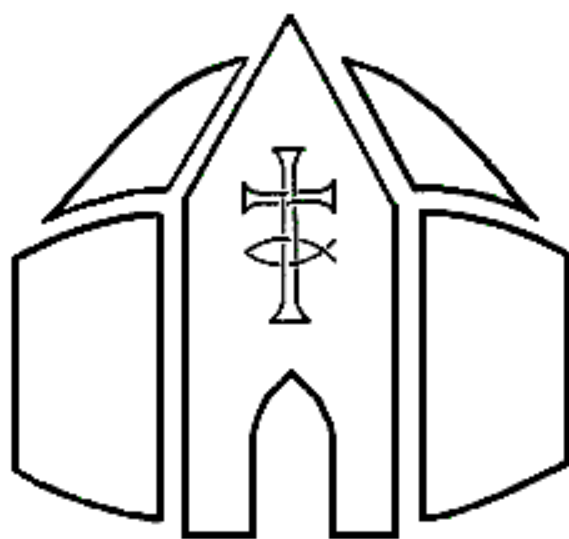


Wellingborough United Reformed Church
"A Fellowship Growing in Faith Together"



Annual Report

2007 - 2008



BOYS' BRIGADE 2008

So far as activities this year are concerned, the company section entered the Battalion five a side indoor competition played once a month from October to March. Unfortunately without the support of Paul Ellis we did not attend as frequently as we would have wished and our Junior Section did not take part in any matches this year at all. It would be brilliant if a parent could take on this responsibility which would involve about two Thursday evenings in every month. Or perhaps two parents splitting the responsibility. Notwithstanding this our company still managed to come 5th in the League. I am sure we can bring a trophy home next session with extra support!

We recently had our Friday night activities enhanced by the arrival of our promoted Anchor Boys. It was wonderful to have enough boys for three "squads" and I hope they will enjoy our activities and return in September. Whilst this is good for our Junior and Company Sections the Anchor Boys now need boosting up again and Mrs Lin would welcome any enquiries from boys aged 5, 6 and 7.

By the time the AGM has arrived we will have embarked upon our summer programme. We aim to take the boys out every Friday evening provided we have help with transport and one of the few companies in the Battalion that have outside activities of this nature.

In October this year the BB Organisation will be 125 years old and will begin twelve months of celebrations. Our own company plan to hold a "party" on October 3rd involving our own boys with a bigger occasion towards the end of the 12 months. 1st Wellingborough BB is not too far behind being 125 years old although this does not quite tie in with our Brigade Headquarters. Some research in the local records office needs to be done to establish these facts. Meanwhile, if anyone has information or photographs relating to our company we would be very pleased to share this with you.

This year has been difficult and we sadly lost the support of Paul and Audrey Ellis earlier in the year - but we are a good team and have overcome these difficulties in the short term. We are grateful for those in the Church and the BB family who support us on a regular basis but, as always, we desperately need to see some new faces on a Friday night.

The combined service years of the current offices must almost total the current age of the Boys' Brigade organisation. We are determined not to be responsible for the closure of our company. Whatever may happen to our company it is always our endeavour that at some time in their lives the boys that we have responsibility for will one day say "We used to be in the Boys' Brigade".

FAIR TRADE : TRAI DCRAFT

We have made a difference to worldwide fair trade as our sales from June 2007 to May 2008 have reached over £1,100. This includes both foods and gift items from Traidcraft. The catalogue is displayed in Church, Salem Hall, Victoria Centre and the Council Offices at Swanspool. If you have any venue you can promote the catalogue please let us know.



We had a Wellingborough Fairtrade Fashion show at Wrenn School in September. This included a glass of Fairtrade wine. Communion cups proved very useful to allow people to taste wine! However the event was not well attended. A coffee morning and sale on the church steps during Fairtrade fortnight raised over £60 which we sent to Traidcraft Exchange.

Our annual Fairtrade Lunch in March at Wesley Hall, Great Park St was a huge success. Recipes from, "The Fairtrade Everyday Cookbook" which was launched in Fairtrade fortnight were used. A copy of the recipe book is available if anyone wishes to get fresh ideas on using Fairtrade products.

Many thanks to all those who support Fairtrade please do keep your orders coming in. Purchasing could not be simpler, by phone, e-mail or after church on the first Sunday of the month. (changed from the second Sunday as of July 2008). To keep up to date on Fairtrade news please refer to the Record where articles are regularly written.

Susan Bedford and Heather Tatam



FURY GROUP REPORT 2007/2008

Although regular attendance is down a little in the morning, our evening meetings still attract up to 15 young people. We had four new members join us during the past year; Lydia, Elliott, Matthew and Terri.

We potentially lost two members during the year. However, we feel it was only one as one of those was Emma Hartnell, who went off to University but comes along whenever she is home - and that seems to be quite a lot of the time!

Elliott attended the 2007 General Assembly, several of the members went to an East Midlands Synod day and a number of our group (along with others from the under 11's) have now been to Yardley Hastings twice for weekend events.

Our programme in the evenings has been varied and included : a lesson in Rock 'n' Roll; Bend it like Beckham - goal scoring competition; Being Arty - Picasso had nothing on these pictures; Easter Deco - decorating candles for Easter; Make it Eat it - two teams cooked for each other and Silly Games. During June and July we usually make the most of the good weather and go across to the park to enjoy some sporting activities.

11 young people went with Cynthia and Susan & Paul Bedford to Ilfracombe for a week during the school holidays and had a good time. They slept in a Church this time (not a Church hall!) which was unique and took part in the Sunday service with a sketch, music and singing. This involvement was much to the delight of the members of the Church who were lacking in young people. One elderly gentleman was moved to put £100 into Paul's hand at the end of the service for the work of the group.

Many thanks to Sandy Letman for leading the RockN'Roll with Cynthia and to Suzanne Dewart, Joe Dewart and Julia Roberts who stepped in when Cynthia or Paul were absent during the year. A special thanks to Susan and Paul Bedford for accompanying the young people not only on the annual holiday but to the other events the young people attended.

Lastly, but by no means least, our thanks to the young people themselves for their loyalty and support, they are a credit not only to the FURY group but to the Church as a whole.

Cynthia Bailey

Paul Ette

Richard Hartnell



GIRLS' BRIGADE

Girls' Brigade currently has a membership of 25 lively girls who enjoy coming along on a Monday night to experience a variety of activities and work towards a four section badge each year comprising spiritual, physical, educational and service components.

We have enjoyed whole company nights including a games evening, and a Wellingborough Quiz with hotdogs and drinks to finish off the evening. We have also heard of life in Malawi. The Juniors, Seniors and Brigaders joined with the Boys' Brigade and completed the Waendel Friendship Walk on Friday 9 May on a glorious evening. Area events have included an evening at Kids Kingdom and the Explorers and Juniors enjoyed their Christmas Party at Mill Road Baptist Church whilst the Seniors and Brigaders went bowling.

Our Company Christmas Evening 'A Bustle in Bethlehem' was enjoyed by parents and friends.

Explorers

The Explorers have enjoyed a fun and lively year. We started by making sunflowers to decorate the church window for the Harvest festival.

After Christmas we learnt about the birds that came into our gardens. We made nut and seed cake to put out for the birds to eat and also it helped us carry out a survey on which birds we could identify. Later on we joined the rest of the company on a town walk and quiz to learn about Wellingborough.

Our final two parts of our badge were learning and exploring our Church and Helping out at home which could be anything from laying the table, making the bed or even sorting the recycling boxes. As well as completing our badges we manage to fit in games and news on a Monday night. We have also taken part in the Christmas play and visited Kids Kingdom play area.

Juniors

The Junior section has 6 girls who regularly attend. We have been busy doing badge work but have also enjoyed company evenings including an area Christmas party, Pancake evening, a visit to Kid's Kingdom and a Wellingborough walkabout and quiz.

Our badges have included,

- **Spiritual badge:** *Bible texts*, using painting, collage, code breaking exercises and games to remember verses.
- **Physical badge:** *Potted sports*, involving selected activities and improving on each girl's personal best over a 6 week period.
- **Educational badge:** *Art*, using different projects and types of painting. Notably we painted the Lent, "Love Life Live Lent" and Easter poster "Spring/New Life/Easter" for the large High Street notice board. We also made greetings cards
- **Service badge** was *Cooking* a very popular activity. We have made biscuits, cooked a full English breakfast (in February for English breakfast week !), soup, fresh fruit salad and chocolate apples faces!!!!

We look forward to having some new recruits from Explorers in September but if you know of anyone who would like to join us please speak to one of the leaders or pick up a leaflet about GB in the children's and young person's rack opposite the Youth room.

Seniors and Brigaders

The Seniors and Brigaders started the session playing badminton and indoor hockey with the girls from 3rd Wellingborough. They wanted to study for the 'Green Planet' badge which improved their knowledge of various environmental issues. This included over-use of the car and just how much as individuals they rely on it.

After Christmas a visit to Raunds Fire Station was arranged. They were given a tour of the station and the engine by a retained Fire-fighter. Over the next few weeks we followed up this visit by creating a radio advert and designing posters reminding people to check their smoke alarm.

Recently we have received letters from the girls of 1st Ekwendeni Girls' Brigade Company in Malawi. They gave us all an insight into a company of 100 girls and 4 leaders as well as the lifestyle of some of the Malawian GB members. We have written our own letters and hope that we can form a link between the two companies.

For the rest of the time at Girls' Brigade the Seniors and Brigaders have painted flower pots for Mothers Day, decorated Easter eggs with what seemed as much icing and sweets as possible! They also made Easter chocolates for the rest of the girls and enjoyed a DVD and pizza night.

Our sincere thanks go to Peggy Sikora who comes along and helps in the Explorer Section. We would really appreciate any other offers of help from the congregation. Thanks also must go to our Church friends who come along and lead devotions on a regular basis. Thanks also go to the ladies of the Guild of Friendship, who support us in many ways.

Lucy Hennessy has this year been commissioned as an officer of the company, and we congratulate her on this.

Finally, may we take this opportunity to invite everyone to our **annual Display and Awards evening on Monday 30 June commencing at 6.30 pm.**

GIRLS' BRIGADE GUILD OF FRIENDSHIP.

We have met 4 times in one another's homes during the last year, with an average of 11 ladies present. We have 23 members, mostly past members of G.B. or mothers of past members. We held two Coffee Mornings and the Annual Ploughman's Supper and Beetle Drive. We have also served refreshments for G.B. events.

We gave £50 to the Annual G.O.F. Project for G.B. England and Wales. This year it is called "Seek Serve and Follow" which as you know, is the Brigade Motto. It is a brand new leader resource/initiative, being launched in Spring 2008. It is an 8 session course for leaders to get together locally and "do". The course contains DVD teaching clips by Revd Dennis Pethers and Ruth Gilson on themes that help leaders to look at what it means to be a follower of Jesus. Packs will be available to be purchased by Districts/Companies which contain the necessary requirements to run the course. Ruth Gilson felt that financial help from G.O.F. would be very much appreciated. Girls'

Brigade will be launching it between Spring and Autumn in 17 different venues throughout England and Wales.

We are providing T shirts when required for the girls and have paid the expenses for a new officer to attend a training course at Corby. From the sale of Webb Ivory cards etc. we were able to give £50 each to G.B and B.B. Companies. We have donated £100 to the Burma Cyclone appeal and £50 to the Caring for God's World Project, T.L.C. in Vietnam. Our meetings are very informal and we would welcome any new members who are interested in G. B. to come along and join us.

Olive Mallett

Junior Church

We have seen a lot of comings and goings in the last year as was the theme of our Christmas children's service, "Come and Go" (*come* to church and *go* out into the world and *TELL*). 2008 marks a year of Hope in Christian outreach to our community and we are striving to do this week by week.

We are indebted to a team of regular committed leaders, Lin Bartlett, Suzanne Dewart, Claire Ette and David Roberts and other helpers who are sustaining and attracting new children. We are fully aware that for some families, Sunday does not hold a tradition of regular church attendance and we are therefore providing "Special events". Thanks to the added support of other church members we have had these events

- Bright Light Party 31st October as an alternative to Halloween
- Church Family New Years Eve Barn Dance
- New Year Bring a Friend Party
- Love life, live Lent activity booklets distributed through Family Worship
- Good Friday activity morning



In April we had a special East Midlands Synod weekend for 9- 13 year olds at Yardley Hastings called "We all count", attended by 9 of our youngsters. 7 of them are now heading to the URC's Children's Assembly in Edinburgh (July 11th-14th)which will run alongside our national church's General Assembly.

We encourage children to join in the life of the church and in January we successfully had the children helping, under adult supervision, to facilitate in the running of the church service. They welcomed people at the porch, distributed hymnbooks and notice sheets, put up the hymn numbers and provided refreshments at the end of the service. This mirrors a national event last November, organised by the children's commissioner, "11 million take over". In July we intend to repeat this as it attracted a lot of children who realised that we valued them in the life of the church.

Training events for the staff of Junior Church and all leaders and helpers, in any children's and young people's work in our church have included.

- "Out of the Box", an evening networking and discussing common issues on safeguarding and child protection for our children and young people. 16 attended the event. It included a DVD presented by the Churches' Child Protection Advisory Service.
- Illusion and Truth workshop, arranged by Richard Hartnell has stimulated us to use different methods to inspire children and adults to hear the gospel message, particularly using puppets.

So what next, we need to encourage under " 3 s" to come to "Little fishes" in the back room of church. (formerly crèche) We hope they will then feel confident to join Beginners when they reach 3. We are also waiting to rename Junior Church, if that is the wish of the children, in the hope that this might attract their friends.

Susan Bedford, Junior Church Co-ordinator

MEN'S FIRESIDE

Two months ago I did not think I should be making a report at all. Our speaker-finder for the last 2 years had intimated that he would no longer be able to let his name go forward for another year. I told the members on several occasions that if no one came forward to offer to be 'speaker-finder' then "no speakers - no Fireside". Shortly before the end of the season, our newest member, David Smart said, " I think I could do that job with the help of the members". Praise be a light at the end of the tunnel. At our AGM, David was elected our speaker-finder for 2008/9.

Firstly, let me offer heartfelt thanks to James Hasler for the excellent part he played on behalf of the Fireside as speaker-finder over 2 years. To be fair to James, he only offered to do one year but in the end did two.

It has been a mixed season for 2007/8. Our average weekly attendance was down to 11 but these members were very loyal and during the year, we had 3 new members, all of whom are regular attenders at Church, and that is a first. They are David Roberts, Martyn York and David Smart.

Our thanks to all the officers who made the last season possible. To Ralph Eveleigh our leader and padre, who attended whenever he could but often had other duties as well. Thanks also to Brian Chettle as deputy leader; Terry Blunt, who on the death of Herbert Williams at the end of the previous season, had to take over the position of Treasurer. He also deputized as caterer whilst Dave Clarke was recovering from an operation. I continued as Secretary.

So despite all the incidents, 2007/8 was a very enjoyable season with many first class speakers. To them we are very grateful. We trust that 2008/9 will continue to be enjoyable and all the members will continue to be loyal and regular attenders. All we need now are some new members. Please accept the invitation to join us and I can assure you, you will be made very welcome.

D Claridge, Secretary

MUSIC GROUP



It's been a good year for the music group. Early December we took part in the annual Christingle Service at Yardley Hastings. In October Paul Youngman led an evening praise service at Great Doddington. We also played at the East Area Service in February. The service was held at our church and many came from all over the East area. The service was interesting, the sermon wasn't too long and there was cake afterwards. So everyone was happy. We are also due to lead a service at Victoria in early June. This will be led by Richard Hartnell.

We lost and gained a member. Sadly Emma went to University however, she seems to come home quite often so it doesn't seem like we have lost her! We also have another singer, Alice Roberts. Hopefully it will give her more experience. It has also made the singing numbers go up to 5.

Branching out from the music group a bit, a string quintet has been set up. With Richard Hartnell, David, Alice and Laura Roberts and Lucy Ette. It's only had two practices and will hopefully be

performing some time soon. The quintet consists of 3 violins, a viola and a cello. They have tried some folk and some classical music.

We have also had a new sound system installed. This will hopefully make the sound clearer and easier to understand for everybody. However this means that any mistakes that are made are picked up. This isn't really that good for some of us!

Hopefully next year the group will be as successful as it has been this year and it will continue to grow. We will take part in more East Area services and accompany a variety of services.

Lucy Ette

U R ACTORS

Looking back over the year was interesting because we have been so busy I had forgotten what we had done last summer. I perhaps need to look back over the regular updates published in the 'Record' and on the website that we need to thank Lizzy for writing.

Some time ago we had a summer production with guests Lynn and Ian Bufton supporting us with some Musical numbers. The juniors also performed some extracts from 'Gel' while the older members enjoyed some extracts from 'Fame'.

During the early summer we also signed the contract for 'Barnum' after completing a form and posting it to America and then after weeks of hearing nothing we received a contract that had to be returned with we were committed. in a few days - to an address in England! So



To prepare for 'Barnum' we organised a workshop day in October with guests running sessions that included circus skills; tight-rope walking; scene design; and lighting design. The workshops were open to all those from the Church free of charge and it was good to welcome young (Todd Anderson) and old (???) friends to join us.

October holidays saw the Circus come to Kettering and as many of our youngsters had never had a chance to experience this, we organised a visit, this was well attended and those unable to come had already made plans for the holidays. Thank you to those parents who helped us with transport.

In January we were pleased to be invited to entertain at the 'Seniors' party and Helen played her cornet, Laura, Alice and Bryony performed instrumental numbers whilst other members sang.

'Barnum' presented many challenges, both to the cast and to leaders. We found it impossible to find a pianist for the show although Kaye Tompkins did a fantastic recording for us. Terry was kept busy building a tight-rope and the lads playing Barnum were busy learning over 120 lines of script as well as several solos whilst preparing for their GCSE's. We would like to wish Daniel, Simon, Abbey and Lizzy luck with their forthcoming exams.

This was also an expensive production: we had to hire scripts and scores, purchase circus equipment and several costumes for each performer. It wasn't as popular as 'Peter Pan' and we didn't sell as many tickets but everybody seemed to enjoy it and we have all worked as a team and learnt plenty through both rehearsals and performances. It has been a pleasure to see so many of our young people grow in confidence, become more mature and also improve their stage presence. Our thanks go to members, parents and also those who helped us during the production.

Financially we remain sound, due to the generosity of those who supported the show as well as buying raffle tickets; as well as the subscriptions of £5 per term (£30 a year). The termly subs have been much more effective than weekly subs as we can budget more effectively.

March was busy as we entered two choirs and various soloists in the Rotary Music Festival. The young people did us proud: Daniel and Rachael won a large silver cup for the senior vocal duet, Abbey Jackson came second in the senior vocal solo and Abbey Peters gained a third in her section whilst both choirs gained personal best marks. Special thanks go to Luke and Olive for their musical leadership.

Four leaders and six young people returned to Salem the weekend following the show to participate in the "Illusion and Truth" workshops run by John Beales and organised by Richard and Paul. These were extremely enjoyable and thought provoking introducing us to ideas to practise during the summer term before leading worship at Victoria in July.

The last two weeks (8th and 15th May) have seen us taking the show out and representing URC, High Street in the community. Those at Hemmingwell Lodge Residential Home were extremely pleased to hear the youngsters sing, they don't get many visitors and they have asked for something to be organised for Harvest. We also enjoyed our regular visit to Bengeworth Court where we had a very appreciative audience. Again we would like to thank parents for helping us with transport; it was good to see some different faces.

On 28th June we have 5 members looking forward to joining the churches in Ampthill to participate in 'A Musical in a Day'; others of us will support them at the evening concert. We are interested in knowing who else may be going.

We are also planning to have fun by joining Wellingborough Carnival parade on 5th July with as many young people from the church and associated groups as possible. Anyone interested should contact Ruth.

Having listened to the young people, we are now busy making further plans for the next 12 months.

VICTORIA CENTRE

The Centre continues to consolidate its activities and its financial position. It provides Pre-School activities and Messy Play, for young children. For older children, there is a Breakfast Club and After School Club. Children who use these are taken to and collected from 4 different schools. There is a Senior after School Care (11 - 13 years), a Junior Youth Club, and Holiday Playcare. All of these are OFSTED registered where appropriate and inspected to that standard.

For Older People there is a Luncheon Club, Short Mat Bowls, a Monday Club and Friendship Club.

The Inter Faith Group continues under the leadership of Cynthia Bailey and the Centre's Inter Faith activities have been enhanced this year by a one year grant to Carrie Masters to develop the work at the Centre.

The Centre staff support new groups. One of the most successful is the Step by Step Asian Ladies group who have been busy creating a beautiful new wall hanging for the Sanctuary.

This is just a small sample of the Victoria Centre's activities - I am sure I have missed a few.

Financially, the Centre is on a stable footing and is gradually reducing its dependence on grants from the County Council by seeking funding from other sources. The Borough Council continues to support the Centre with a grant and encourages its use as a community resource. Unexpectedly it was discovered that the Sanctuary roof would have to be replaced. This is an unforeseen expense but the Management Committee have allocated funds for its repair in 2008. In the meantime the roof has been made safe.

The Bailey Room has a lovely new floor thanks to the generous legacy from Pete Nichols. The room has now been decorated and new lighting installed.

The Centre is fortunate in having dedicated staff who work very hard and enthusiastically to make the Centre a place where everyone can go. That is the original vision for the Centre and it is still true today.

Jenny Dixon URC Representative Victoria Centre Management Committee.

WIVES GROUP

Chairperson/Secretary: Barbara Spokes

Deputy Chairperson: Beryl Allbright

Treasurer: Beryl Roberts

Speaker Finder: a group of members is allocated one month each

The Wives Group is open to all ladies, 'Wives' or not. We encourage friends from the Church and the wider community to join us. We meet on the fourth Thursday in the month (Except July and August) in Salem Parlour at 7.30pm.

As usual we have had many interesting topics including 'Mixed Marriages in the 60's', 'My Life as a Vicar's Wife', 'Life in Dartmoor Prison' and a demonstration of helpful gadgets to help get from 'Disability to Mobility'. This summer we had a very interesting and enjoyable visit to the newly opened Wellingborough Museum. For our Christmas evening we were entertained by a local group with 'Songs from the Musicals'. As usual our most popular evening was the September dinner and this year we had a carvery at Club Diana.

This year we are trying something new, with a group of members finding a speaker each for one month each. We are all very grateful to Janet Robinson for all her hard work in finding interesting speakers.

The group's strength is in the membership, all of whom have continued to support and encourage the officers. Please come along, make new friends and enjoy a very warm welcome.

THE WOMEN'S GUILD

This year seems to have flown by. Maybe it is the enjoyment of meeting friends every week. For many of our ladies it is the highlight of their week.

24 ladies attend very regularly and Millie, Margaret and I still lead the meeting each week. We welcomed a new member this year Mrs Muriel Ames, but sadly have lost two of our older members, Irene Stebbings who was in Lancum House and Jessie Hartnell who was in Park House. We will miss two very special old friends.

We are still managing to get interesting speakers and once a month we have a free afternoon to chatter with our cup of tea. This helps us to get to know each other so much better. In February we had a lovely salad lunch prepared and served by Jean Paterson a member of the Caring for God's World Team, This was a nice change from our regular meeting.

We had a good Mystery Trip for our outing last June, travelling through country villages in the rain, many of which we had not seen before. Afternoon tea was a lovely spread at "The Old Bull and Butcher" a country pub near to Coventry and a visit to Stoke Bruerne Canal Locks on the way, was an excellent coffee stop. Thanks to Jean Abbott for arranging this for us. Jean also arranged a visit to Wicksteed Park for our first meeting in September. This was a salad lunch followed by a very nice selection of songs and dance entertainment and a very humorous compere on a very hot sunny day.

On October 24th our 70th Anniversary Rally was a wonderful afternoon. The service was well attended by approx 90 visitors. Our Guest Speaker was Revd Vic Webb from Wolverton and Gill Timpson, the soloist was a real joy to hear. We held a buffet tea downstairs in Salem as the lift was out of order. Although we were a bit worried about being in three rooms it was a really happy afternoon. We had decided that this would be our last Rally, as all our members are growing older and we are finding it more difficult preparing this event. We plan to carry on our weekly meetings as usual. A few of us attended rallies at High St Wesleyan Reform Church Rushden and Alma St Wesleyan Reform Church Wellingborough.

We have held 2 Coffee Mornings, the one for Northern College in May 2008 raised £270. We also supported our Bazaar with our usual Grocery Stall last November.

Another year of fellowship is ahead of us and we look forward to this with anticipation. We invite any new members to come along on a Wednesday at 2-30pm you are all very welcome.

Olive Mallett



WORSHIP GROUP

Worship Group continues to meet each month to plan the Family Worship Services. We are grateful to all those who contribute to the service - the Brigades, members of the congregation, guest visitors and of course the Music Group. We are always pleased to receive feedback, positive or otherwise. New members are always welcome to join us. Please speak to Paul Bedford or Sue Scott if you want to find out more.

WELLINGBOROUGH UNITED REFORMED CHURCH **CHILD PROTECTION POLICY**

Wellingborough United Reformed Church (hereafter the Church)
High Street, Wellingborough

***Policy Statement on Children, Young People and the Church.**

Children and young people are part of our Church today. They have much to give as well as to receive. We will listen to them. As we nurture them in worship, learning and community life, we will respect the wishes and feelings of the children and young people.

Our Church holds a trusted position in our community, which brings with it certain responsibilities towards all, but especially to children and young people. It is our duty to do all we can to ensure their safety and well being as we aim to show them God's love.

- As members of the Church, we commit ourselves to the nurturing, protection and safe keeping of all, especially children and their families.
- It is the responsibility of each one of us to prevent the physical, sexual, emotional or racist abuse of children and young people, suspected or discovered.
- We recognise that our work with the children and young people is the responsibility of the whole Church.
- The Church is committed to supporting and resourcing this work, providing training and support for those who work with children and young people.
- The Church will formulate agreed practice guidelines and ensure that all workers with the children and young people observe them.

As part of our commitment to children and young people the Church will appoint children's advocates, whose role will be regularly explained to children, young people and the whole congregation. Their names and telephone numbers will be publicly displayed.